

### ***Learning to Love Compliance - Avoiding Common Pitfalls***

*Love to hate compliance? Does the word "ERISA" keep you awake at night? Do you dread the phone call from your client asking if they are meeting their compliance obligations? Fear no more!*

*In this interactive seminar, Jennifer LaTour will walk you through the scary maze of ERISA compliance to ensure you can advise your clients on the ever-changing world of compliance. We'll discuss the need for plan documents – including Wrap Documents - as well as other ERISA requirements that will help keep your clients on track and on time with their compliance document needs, making sure they avoid filing penalties and meet all the government requirements for their plan.*

### **Jennifer LaTour, VP, Compliance and Business Development, MZQ Consulting, LLC**

Jennifer LaTour handles a broad range of ACA, compliance, human resources and employee benefits matters. Jen is a compliance expert in such complex laws as ERISA, HIPAA, COBRA, IRC, and FMLA and is regarded as a subject-matter expert on the Affordable Care Act and related topics. Jennifer regularly counsels MZQ clients and team members regarding ongoing benefits compliance issues.

Jennifer has spent most of her career working in compliance and human resource roles. Early in her career, she served as Assistant Public Defender and Judicial Staff Attorney for the Seventh Judicial Circuit in Daytona Beach, Florida. Since then, Jennifer has served in a compliance capacity at organizations such as the Schaumburg, IL Police Department, Allstate Insurance and Pepsi Bottling Group. Before coming to the MZQ Consulting, LLC, Jennifer was Compliance and HR Technology Manager at The Insurance Exchange in their Employee Benefits Division.

Jen graduated from Stetson University College of Law in 2000 and completed her graduate studies at the Pennsylvania State University, graduating with a Master's of Professional Studies and Human Resources and Employee Relations in 2012. Jennifer is also a Certified Health Reform Specialist.

### **Additional Information**

Participants will earn 1 CPE credit.

Field of Study: Specialized Knowledge

Prerequisites: Basic knowledge of independent school finances

Advanced Preparation: None

Program Level: Update

Delivery Method: Group Live