Cultivating a Culture of Collaboration

FCIS November 2018
#FCISConv2018
Hello!

Jennifer Baselice
Lake Highland Preparatory School
Middle School Mathematics
Technology Integration Team

jbaselice@lhprep.org
@jenbaselice

#edtechjens
Hello!

Jennifer Hencken
Trinity Preparatory School
Director of External Professional Development
Academic Support Coordinator
henckenj@trinityprep.org
@jenhencken

#edtechjens
Ready, Set, Collaborate

CAN YOU SOLVE THE BRIDGE RIDDLE?
Team·work (noun)
cooperative or combined
effort of a group of persons
working together as a
team for a common cause
What are the essential teacher soft skills for today’s educators?

Go to **www.menti.com** and use the code **35 02 63**

What are the most essential soft skills for today's educators?

1. **Grab your phone**

2. Go to **www.menti.com**

3. Enter the code **35 02 63** and vote!
10 Essential Characteristics of a 21st Century Educator

By George Couros

Relationship Builder

Learner

Inclusive

Reflective

Networked

Innovator

Leader

Storyteller

Designer

Artist

Image created by @mrbadura
ANATOMY OF 21ST CENTURY EDUCATORS

TEACHER FOR LEARNING
An understanding of how students learn and how to design effective learning activities and experiences.

COLLABORATOR
Sharing and enhancing one’s own educational approaches through collaborations within, across and between disciplines.

CURATOR
A producer and consumer of appropriate educational resources through sharing and development.

SCHOLAR
An awareness and appreciation of effective, research-based, discipline appropriate pedagogical approaches.

TECHNOLOGIST
Fluency using learning technology in educationally effective ways.

EXPERIMENTER
An openness to try, reflect and learn from new approaches, pedagogy and technologies to support student learning.
8 Traits of the 21st Century Teacher

- Relevant
- Social
- Forward Thinking
- Collaborative
- Actively Engaged
- Lifelong Learner
- Student Centered
- Flipped
Did you see a commonality?

What essential educator soft skill did the set of images share?
COLLABORATION!
Some teachers...

OMG THIS IS SO EXCITING!
Most teachers...

Somebody Sedate Me!
TRYING TO UNDERSTAND THE BEHAVIOR OF SOME PEOPLE IS LIKE TRYING TO SMELL THE COLOR 9.

REBEL CIRCUS
How do we foster collaboration between these educators?
CULTURE!
Culture is Contagious
Sorry Mr. Admin, I stopped listening to your “How you should run your classroom” speech at:

BORED

TEACHERS

“I’ve never been a teacher, but...”
WHEN STAFF DEVELOPMENT TURNS INTO:

SHOPPING, FACEBOOK, & TEXTING YOUR COWORKER ON THE OTHER SIDE OF THE ROOM
How does your admin recognize great teachers?

Connie Jones
They don’t
Let’s Discuss...

What would your teachers say about the culture at your school?

How do you know?

“Collaboration has to be nurtured and encouraged in an environment where creativity can ignite.”

Sean Gaillard
The Pepper Effect
A sign you have a positive workplace culture is laughter. Just listen to how much laughter there is where you work. Laughter is a very good sign of positivity. You can work hard and still laugh and enjoy your workday more.

Sam Glenn
Change is a process, NOT AN EVENT.
Creating a Culture of Collaboration

- Define a shared vision and mission
- Develop a sense of community
- Model the model

The most valuable resource teachers have is each other. Without collaboration our growth is limited to our own perspectives.

Robert John Meehan
Shared Vision and Mission

Be intentional about your message
Your Message Matters
- **Shared Vocabulary**
  - Got a hashtag?

- **Agreed Upon Norms**
  - Gives a guiding light for staff development
  - Sends a consistent message to students

- **Common Plan Time/Meet Time**
  - Make the time for it

- **Continued Conversation about Shared Core Belief**
  - The more we are talking, the more we are growing

- **Keep the Vacuum at Home.**
Involve your teachers!

Empower the team to identify ways to hold each other accountable.

Tell me and I forget.
Teach me and I remember.
Involve me and I learn.

-BENJAMIN FRANKLIN
Glow and Grow
When in doubt? Ask...

Google Forms

SurveyMonkey
Does your team have an agreed upon set of core beliefs about teaching, learning, and innovation?
Go to www.menti.com and use the code 35 02 63

What are some agreed upon core beliefs about teaching, learning, & innovation?

1. Grab your phone
2. Go to www.menti.com
3. Enter the code 35 02 63 and vote!
Sense of Community

Bringing people together
Bring on the joy
Having FUN
We are a small school that has struggled with a less than positive school climate for YEARS. This year, for the first time in over eight years, EVERY staff member decided to join in the fun. #onestepatatime #rebuildingourschool #itsthelittlethings #teamwork🐾.
We never give up the opportunity to say something great about our school.

#TPSconnects  #TPSlearns
Does your school have this sense of oneness?

Anyone else super proud of their staff like me? Post your photos below! Looking forward to a fantastic school year! #WeHavePawPower
Have Fun
IT’S TURKEY HUNTING TIME!

FIND ONE OF THE 20 TURKEYS HIDDEN AROUND THE SCHOOL FOR A PRIZE.
MONDAY MARCH MADNESS

LET'S CELEBRATE MONDAYS IN MARCH!
TPS Faculty & Staff

MARCH 5
TPS Connects BINGO Challenge on the interactive Saintspiration Board in the mailroom begins!

MARCH 12
Show your school spirit by wearing your favorite alma mater/college shirt and jeans

MARCH 19
Take a break from the madness and enjoy SPRING BREAK!

MARCH 26
MASH Madness: Enjoy a mashed potato bar at lunch!
You’ve Been Thanked!

Gratitude unlocks the fullness of life. It turns what we have into enough, and more. It can turn a meal into a feast, a house into a home, a stranger into a friend. ~Melody Beattie

We are THANKFUL for you!

Please keep GRATITUDE spreading by following these directions:

- Place the “We've been thanked!” sign on your door or in a visible window.
- Make 2 copies of this note and sign.
- Make 2 treats OR write 2 notes of gratitude.
- Secretly deliver the gift, directions, and “Thanked” sign to 2 colleagues who haven’t been “Thanked” yet. Keep an eye out to see the GRATITUDE spread.
Tech Hack!

Have your techy teachers help you out with this one!
Just a little note to say...

Low tech with high impact!
Fabulous Fridays in February

It's a Great Day to be a Student!

Orange you glad it's Fab Friday in February

Orange Creme

Sugar Free!
Can you "spare" the time?
TPS Adult Field Trip
Food, fun, bowling

April 18, 2016
Noon - 2 pm
Boardwalk Bowl

Check your email to RSVP
#CelebrateMonday
Celebrate Monday

Sean Gaillard’s Podcast on WHY he does it
Professional Learning Teams

It’s not always about learning

Jeff Wilson @ReadReact
Aug 6
The Magic Table: making snacks disappear for 50 years.
#TPSconnects
#TeamSixOfThis

Georgia Parker @gksparker
Aug 6
#TPSconnects #sallysign
#supersaints
Brain Break
Human Scrabble - it took 3 days for them to find and coordinate everyone’s schedules to form the word, but they had a great time doing it!
The staff and community look to you to be the one to set the energy meter high.

Jay Billy
Lead with Culture
Model the Model

Be innovative Be the change. Be the example!
"Often the Biggest Barrier to Innovation Is Our Own Way of Thinking."

- George Couros @gcouros
I went mobile & I love it!!!
Stand Up Meeting
Colleen Ligonde @colleen_ligonde · Jan 13
A2 ~ Utilizing faculty & department meetings for learning versus distributing information that can be shared via email! #LeadUpChat

Mathew Taylor @TatMaylor · 18h
A2
Model @ faculty meetings. Model that we don't want lecturers. Model different activities/techniques/tools 4 engagement
#LastingLearning

Luke Roadcap @L_Roadcap · 23 Dec 2016
#engagechat A1: Allow faculty ability to host faculty meetings & determine agenda... meetings will be more productive.
The only way to help people move forward is by building relationships and understanding where their journey begins, not focusing solely on where you want them to be.

~ George Couros
Tech Smarter not Harder

- Remind
- Google Docs
- Edpuzzle
- Screencastify
- Google Forms
Students take risks when they see teachers take risks. Teachers take risks when they see school leaders take risks.

Brad Currie
The Dreaded Professional Learning Day
Try This:
https://learninginhand.com/starcompliment/
TIME AND MONEY FOR PROFESSIONAL DEVELOPMENT ARE BOTH IN SHORT SUPPLY, BUT TOO OFTEN THE MOST VALUABLE RESOURCE—THE TEACHER NEXT DOOR—IS COMPLETELY IGNORED.

-BARNES AND GONZALEZ
Change Up PD

- EdCamp model for learning
- Genius hour/passion projects
Voice and Choice

- Ask what people want
- Develop around their needs
- Offer choices to meet more needs
Please come inside and observe me!

I would love feedback on:

• Can students describe what they are working on?
• Do students know class routines and procedures?
• Are lessons differentiated for students on different levels?

In this classroom, our goal is to grow. Feel free to take notes, talk with or listen to students, and ask questions while you are in our room. Thank you for being here!

Mrs. Monika White
@MsWhitesK005
#Observeme

To submit feedback, scan the QR code or go to http://bit.do/Observedwhelte

#Observeme
Tech Tip: Use Google Calendar to create a Digital Pineapple Chart and Google Forms for reflection
TDSB PINEAPPLE WEEK!
November 5-9 2018

Step 1: Invite a colleague to informally observe learning in your space.

Step 2: Take a photo of you and your colleague in action.

Step 3: Share your co-learning photo with us on Twitter #tdsbPINEAPPLE and be entered in a draw for great prizes! You can also send photos to Jennifer Watt or Sylvie Webb.
Share something COOL!

Make it part of your Culture of Collaboration to share something once a month! No need to be physically together
GIFT OF TIME
Observe one class
while
Admin watches yours
SIGN UP WITH PAT

THE GREATEST GIFT YOU CAN GIVE SOMEONE IS YOUR TIME.

BECAUSE WHEN YOU GIVE YOUR TIME, YOU ARE GIVING A PORTION OF YOUR LIFE THAT YOU WILL NEVER GET BACK.
Do you have anyone on your staff to help encourage collaboration?

Natalie Galed @NatGaled
Sep 24
What I love more than anything is when teachers come to brainstorm. I'm here for you! #TPSlearns #TPSconnects #instructionaldesign

MindShift @MindShiftKQED
Meeting with an instructional coach might feel like just one more meeting, but prioritizing your goals or thinking of specific students you'd like help reaching can make the time more productive @TeachingChannel bit.ly/2O5wD0I #edchat #teachchat #educat
Essential Characteristics of a 21st Century Educator and Leader!

Relationship Builder, Learner, Inclusive, Reflective, Networked, Innovator, Leader, Storyteller, Designer, Artist

Image created by @mrbadura
Find Your Tribe
To have thousands of fellow minds in your pocket via mobile devices is to have an immensely unfair advantage over humans who think alone.

~ Kevin Honeycutt
REMEMBER...

Rubber Bands don’t have any purpose until they are stretched
The Reality

OMG THIS IS SO EXCITING!

#WillAndGrace

Somebody Sedate Me!
“Fail Forward

Next time you’re afraid your lesson idea didn’t go the way you planned, remember someone once said in a meeting “Let’s make a film with a tornado full of sharks.”
Feedback Please

TELL US WHAT YOU THINK!

Share your reflections and takeaways with the FCIS community!
#FCISConv2018

1) Download the EVENTMOBI APP from an app store.
2) Open the app and select FCIS CONVENTION.
3) Select the THURSDAY button.
4) Select the SESSION TITLE.
5) Scroll down to SESSION FEEDBACK.
6) Respond to the 3-QUESTION SURVEY.
Thanks!

Any questions?


You can find us at:
@JenBaselice
jbaselice@lhprep.org

@jenhencken
henckenj@trinityprep.org

COMING TOGETHER
IS A BEGINNING.

KEEPING TOGETHER
IS PROGRESS.

WORKING TOGETHER IS SUCCESS.