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## Upcoming FCIS Events

**Business Officers' Conference**  
May 6-8, 2018  
Renaissance Hotel,  
Orlando

**Chair Training**  
June 11, 2018  
Hyatt Regency  
Coconut Point,  
Bonita Springs

**Heads' Retreat**  
June 11-13, 2018  
Hyatt Regency  
Coconut Point,  
Bonita Springs

**Summer Symposiums**  
June 20-21, 2018  
Day 1: *Leading, Supporting, and Empowering Faculty*  
Day 2: *Technology and Innovation in the Classroom*  
Corbett Prep at IDS,  
Tampa

## from the executive director...

We find ourselves entering the last month of school. For many of our schools, the 2017-18 school year has been one of the most challenging in recent years. School had just started when our entire state was engulfed by Hurricane Irma; some of our schools are still struggling to make repairs from damages caused by that storm. In December, we were faced with possible federal tax reforms, which could have impacted our independent schools in a negative way. Due to the response, not only from our state, but from private schools across the country, our independent schools were spared from most of the proposed changes, not advantageous to our schools. Then came the horrific tragedy in Parkland on February 14, which took the lives of innocent teachers and children. All of these events have contributed to the stress of students, parents, and educators. The latest data on student anxiety, depression, and suicide, as presented by Debra Wilson, NAIS, at a meeting just prior the 2018 NAIS Annual Conference, is reason for great concern in our country. In consideration of all of these events and stressors, FCIS has been planning professional development opportunities for the spring and summer to assist our schools. The following reflect that planning.

- Debra Wilson, General Counsel for NAIS, will present "Independent Schools and the Federal Landscape" at the **FCIS Business Conference, May 6-8** at the Renaissance Hotel, Orlando Airport.
- Marin Burton, PhD, Center for Creative Leadership, will facilitate "Leading through a Lens of Polarity Thinking" at the **Heads' Retreat, June 11-13** at the Hyatt Coconut Point, Bonita Springs.
- Suzanne Bogdan, Regional Managing Partner, Fisher & Phillips, will present a session on Safety and Security at the **Administrators' Retreat, July 29-31** at the Delray Beach Marriott.
- John Kleiman, School Program Director–Northeast Region, Challenge Success, Stanford Graduate School of Education, will present a session on "The Well Balanced Student" at the **Administrators' Retreat**.

**New Leadership Offerings.** In an effort to continue to expand the Dale D. Regan Leadership Institute, FCIS has two new offerings coming up in 2018.

- **ISM Leadership Workshop:** On June 20, Barbara Beachley, Director of Advisory Services, Independent School Management (ISM), will present "Leading, Supporting, and Empowering Faculty", designed for Division Heads, Department Chairs, Academic Deans, Curriculum Coordinators, and Heads of School.
- **Partnership of Three:** On September 29, James P. Honan, EdD, Senior Lecturer, Harvard Graduate School of Education, will facilitate an interactive day-long workshop, involving the board chair, head of school, and chief financial officer. This workshop will precede Leadership Partners through Principles of Good Governance, designed for board chairs and heads of school, on September 30 – October 1 at the Hyatt Orlando International Airport.

**Leadership Study.** Spence Taintor, PhD, will be working with FCIS on a study of what has changed in the headship in the past 10 years. He will be interviewing various FCIS heads to gather data and will present his findings at the FCIS Annual Convention in November.

**FCIS New Accreditation Process.** We are coming to the end of our first accreditation year of using the new standards, new self-study template, and new team evaluation report. The portal has been up and running since January. Schools that are up for accreditation for the 2018-19 school year will have a choice between writing their self-study in the portal or using other conventional methods.

**Collaboration among Southeast Associations.** As noted in recent FCIS e-blasts, FCIS continues to join with seven other southeastern independent school state associations in negotiating better pricing on key electronic resources. Many of our schools have benefited from this special pricing in this past school year, and we will continue to offer this service for the coming year.

*Barbara H Hodges, Ed.D.*  
Executive Director

# FCIS Professional Development Calendar

Mark your calendars for these upcoming professional development opportunities.

2018-2019

## Chair Training

June 11, 2018  
Hyatt Regency Coconut Point,  
Bonita Springs

## Heads' Retreat

June 11-13, 2018  
Hyatt Regency Coconut Point,  
Bonita Springs

## Summer Symposium

June 20-21, 2018  
Day 1: *Leading, Supporting,  
and Empowering Faculty*  
Day 2: *Technology and  
Innovation in the Classroom*  
Corbett Prep at IDS,  
Tampa

## New Heads' Institute

July 26-28, 2018  
Delray Beach Marriott,  
Delray

## Finance Institute

July 27, 2018  
Delray Beach Marriott,  
Delray

## Fundraising Institute

July 28, 2018  
Delray Beach Marriott,  
Delray

## Administrators' Retreat

July 29-31, 2018  
Delray Beach Marriott,  
Delray

## New Teacher Institute

September 23-25, 2018  
Mission Inn Resort,  
Howey-in-the-Hills

## Partnership of 3

Sept 29, 2018  
Hyatt Regency Int'l Airport,  
Orlando

## Leadership Partners through Principles of Good Governance

Sept 30 - Oct 1, 2018  
Hyatt Regency Int'l Airport,  
Orlando

## Pre-Conf: ISM

November 14, 2018  
Hyatt Regency Riverfront,  
Jacksonville

## Business Officers' Pre-Conf

November 14, 2018  
Hyatt Regency Riverfront,  
Jacksonville

## Annual Convention

November 15-16, 2018  
Hyatt Regency Riverfront,  
Jacksonville

## Prospective Heads' Institute I, II & III

January 9-10, 2019  
Mission Inn Resort,  
Howey-in-the-Hills

## Academy for High Performing Educators

January 27-29, 2019  
Corbett Prep at IDS,  
Tampa

## Chair Training

June 10, 2019  
Marriott Resort Palm Beach,  
Spring Island

## Heads' Retreat

June 9-11, 2019  
Marriott Resort Palm Beach,  
Spring Island

## New Heads' Institute

July 25-27, 2019  
Hyatt Regency Coconut Point,  
Bonita Springs

## Finance Institute

July 26, 2019  
Hyatt Regency Coconut Point,  
Bonita Springs

## Fundraising Institute

July 27, 2019  
Hyatt Regency Coconut Point,  
Bonita Springs

## Administrators' Retreat

July 28-30, 2019  
Hyatt Regency Coconut Point,  
Bonita Springs

## Heads' Luncheons

Thank you for hosting the 2018 Heads' Luncheon in your area.

### Jacksonville Area

Hosted by: Kim Bednarek  
The Discovery School

### West Palm Beach Area

Hosted by: Dr. Edwin Gordon  
Palm Beach Day Academy

### Miami Area

Hosted by: The Reverend Dr. Greg Blackburn  
St. Philip's Episcopal School

### Tallahassee/Panhandle Area

Hosted by: James Milford  
Maclay School

### Boca Raton/Ft. Lauderdale Areas

Hosted by: Tane Bonham  
Christ Church School

### Tampa/St. Petersburg/Sarasota/Naples Areas

Hosted by: Robert Stephens  
St. John's Episcopal Parish Day School

### Orlando Area

Hosted by: Byron Lawson  
Trinity Preparatory School

**NEW OFFERING!**

***Summer Symposiums: Leading, Supporting, and Empowering Faculty***

**June 20, 2018**

**Corbett Preparatory School of IDS, Tampa**

This new program will provide administrators with best practices and tools to support faculty, create a culture of professional growth, and positively impact student learning. Division Heads, Department Chairs, Academic Deans, Curriculum Coordinators, and Heads of School are encouraged to bring their teams and share a collaborative professional development experience.

*Key take-aways include:*

- *An understanding of the relationships between executive leadership, faculty culture, and student performance*
- *Tools to assess and strengthen faculty culture and the student experience*
- *Specific strategies to support your faculty in fostering a student-centered environment*
- *A comprehensive framework for attracting, developing, retaining, and rewarding effective and mission-aligned faculty*
- *An opportunity to share ideas and strategies with a diverse group of talented peers*

**NEW OFFERING!**

***Summer Symposiums: Technology and Innovation in the Classroom***

**June 21, 2018**

**Corbett Preparatory School of IDS, Tampa**

This collaborative workshop will provide resources and tools for innovative technology integration and best practices for implementation in the classroom. Participants will learn how to engage and inspire students in an active, technology-enhanced learning environment. Division Heads, Department Chairs, Academic Deans, Curriculum Coordinators, Technology Directors, Teachers are encouraged to attend.

*Key take-aways include:*

- *STEAM program models, lesson guides, and resources*
- *Rubrics, supply lists, process steps, feedback forms, and creative thinking tips for a design thinking curriculum*
- *Lesson plan ideas for using SCRATCH programming*
- *Best apps to engage students in the classroom*
- *Sample curriculum guide and implementation tools to design core technology classes*
- *A grant opportunity for students to invent technological solutions to real-world problems*
- *Top ten digital storytelling tools*

**NEW OFFERING!**

***Partnership of 3***

***What Now? What Next?: Leading and Governing Independent Schools of the Future***

**September 29, 2018**

**Hyatt Regency Orlando International Airport, Orlando**

This full-day workshop will offer strategies for strengthening the partnership, support, and collaboration between CFOs, Heads, and Board Chairs. CFO, Head, and Board Chair are encouraged to attend as a team.

*Key take-aways include:*

- *Tools and frameworks to address strategic challenges facing independent schools*
- *An understanding of the leadership and governance challenges, with a focus on mission, strategy, business model, and innovation*
- *An action plan for each team*

## Accreditation Corner

### FCIS Accreditation Regional Trainings are underway!

If you missed our sessions in Tampa and Jacksonville, FCIS will be conducting a training on July 30 in Delray Beach. This training will cover responsibilities of the host school, using the FCIS accreditation portal, preparing for a compliance visit, and writing the self study. Mark your calendars for this **free** session!

The FCIS Office is available to provide accreditation training -- either online or on-site at your school -- to help you prepare for an upcoming evaluation. If you are interested in setting up a training session, contact the FCIS Office.

For questions, please call or e-mail Assistant Director of Accreditation, Julie Johnson at (813) 287-2820 or [jjohnson@fcis.org](mailto:jjohnson@fcis.org).

## Certification Renewal

### Florida Professional Certificates Expiring June 30, 2018

Renew online at [www.fldoe.org](http://www.fldoe.org) and contact Keara Danger, [kdanger@fcis.org](mailto:kdanger@fcis.org), to submit your master in-service to the DOE on the CT-116.