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Upcoming FCIS Events

New Teacher Institute
September 23-25, 2018
Mission Inn Resort,
Howey-in-the-Hills

Partnership of 3
Sept 29, 2018
Hyatt Regency Int'l Airport,
Orlando

**Leadership Partners
through Principles of
Good Governance**
Sept 30 - Oct 1, 2018
Hyatt Regency Int'l Airport,
Orlando

Annual Convention
November 14-16, 2018
Hyatt Regency Riverfront,
Jacksonville

from the executive director...

Welcome back to the new school year! I hope that members of our FCIS community have had some time to get away, relax, and reflect in preparation for the new school year. All of us at FCIS wish each of you well as you embark upon the 2018-19 school year!

This new school year also brings several changes to FCIS, as we endeavor to better serve our member schools. Below are some of those changes.

- During the 2018-19 school year, the new FCIS self-study template will be in full implementation for schools going through the accreditation process; the old self-study template has been retired.
- For this year only, schools will have a choice regarding completing their self-studies in the new accreditation portal, which opened in January 2018. In 2019-20, all schools going through evaluation will complete their self-studies in the portal. As a matter of note, the FCIS accreditation team offered free training on the new process and use of the portal in various parts of the state in this past year. FCIS will continue to offer opportunities for schools to be trained in this new process.
- This summer, new features were added to the FCIS accreditation portal. Schools are now able to upload supporting documentation directly into the portal, demonstrating compliance with FCIS Standards and Indicators.
- Beginning this school year, all schools going through evaluation will be expected to submit their essential questions on special areas of focus to the FCIS office to aid in the development of evaluation teams to promote customization for each member school. Essential questions were piloted in the 2017-18 school year.

As you can see, FCIS continues to work diligently to implement the new accreditation process and protocol. In this process, the FCIS office has been soliciting feedback from member schools; that feedback has been very positive.

Upcoming Events. FCIS has opened registration for various institutes that are a part of our Dale D. Regan Leadership Institute. **The Prospective Heads' Institute**

(PHI) is now entering its seventh year; that institute includes three tracks that have included 120 participants in the past six years. Approximately 20 percent of those participants have gone on to be heads of school. The 2019-20 PHI will begin with an introductory webinar on September 18. Along with webinars and a gathering at the FCIS Convention, PHI will hold a two-day seminar at Howey-in-the-Hills on January 9 and 10.

On September 29, a new offering to the Leadership Institute, **Partnership of 3**, will feature Dr. James Honan, Senior Lecturer at Harvard University, as he leads a workshop designed for heads of school, board chairs, and business officers. This new offering is designed to promote strategic/financial planning in an effort to support the sustainability of our schools. On the following two days, September 30 and October 1, FCIS will once again offer **Leadership Partners through Principles of Good Governance**; this two-day seminar is designed for heads and board chairs to focus on the leadership partnership necessary to promote a healthy independent school environment. Both events will be held at the Hyatt Regency Hotel at the Orlando International Airport.

FCIS Welcome. I would like to extend a warm welcome to our **17 new FCIS Heads**. Many of our new heads joined us for the New Heads' Institute at the Delray Marriott Hotel this summer. I am always invigorated and inspired by our three-day institute with new heads. It always reminds me of the new possibilities brought by the new talents coming into our schools and association. I look forward to learning more about our new heads and supporting them in their work.

2018 FCIS Convention. Please mark November 15 and 16 on your calendars for the annual FCIS Convention to be held at the Hyatt Regency Jacksonville Riverfront. Keynote speakers include Ted Dintersmith, Ph.D., one of America's leaders in innovation, entrepreneurship, and education, and Max Ventilla, Founder and CEO of Alt-School.

Barbara H Hodges, Ed.D.
Executive Director

FCIS Professional Development Calendar

Mark your calendars for these upcoming professional development opportunities.

2018-2019

New Teacher Institute
September 23-25, 2018
Mission Inn Resort,
Howey-in-the-Hills

Partnership of 3
Sept 29, 2018
Hyatt Regency Int'l Airport,
Orlando

**Leadership Partners
through Principles of Good
Governance**
Sept 30 - Oct 1, 2018
Hyatt Regency Int'l Airport,
Orlando

Pre-Conf: ISM
November 14, 2018
Hyatt Regency Riverfront,
Jacksonville

Business Officers' Pre-Conf
November 14, 2018
Hyatt Regency Riverfront,
Jacksonville

**Gathering for New &
Prospective Heads**
November 15, 2018
Hyatt Regency Riverfront,
Jacksonville

Annual Convention
November 15-16, 2018
Hyatt Regency Riverfront,
Jacksonville

**Prospective Heads'
Institute I, II & III**
January 9-10, 2019
Mission Inn Resort,
Howey-in-the-Hills

Accreditation Training
January 24, 2019
All Saints Academy,
Winter Haven

Accreditation Training
January 25, 2019
Parkway Christian School
Davie

**Academy for High
Performing Educators**
January 27-29, 2019
Corbett Prep at IDS,
Tampa

Winter Symposiums
February 6-7, 2019
Lake Highland Preparatory
School, Orlando

**Business Officers'
Conference**
May 5-7, 2019
Renaissance Hotel, Orlando

Chair Training
June 10, 2019
Marriott Resort Palm Beach,
Singer Island

Heads' Retreat
June 10-12, 2019
Marriott Resort Palm Beach,
Singer Island

Summer Symposiums
June 19-20, 2019
Corbett Prep at IDS,
Tampa

New Heads' Institute
July 25-27, 2019
Hyatt Regency Coconut Point,
Bonita Springs

Finance Institute
July 26, 2019
Hyatt Regency Coconut Point,
Bonita Springs

Fundraising Institute
July 27, 2019
Hyatt Regency Coconut Point,
Bonita Springs

Leadership Academy
July 28-30, 2019
Hyatt Regency Coconut Point,
Bonita Springs

Legal Webinars with Suzanne Bogdan

Mark Your Calendar!

Sept. 27, 2018 @ 12:00 p.m.
Oct. 25, 2018 @ 12:00 p.m.
Nov. 5, 2018 @ 12:00 p.m.
Dec. 11, 2018 @ 12:00 p.m.
Jan. 15, 2019 @ 12:00 p.m.
Feb. 11, 2019 @ 12:00 p.m.

Titles: TBA

SHRM/HRCI credits will be offered.

Serving on an FCIS Evaluation Team Webinar

October 9, 2018 @ 3:30pm

Serving on an FCIS evaluation team is one of the best professional development activities in which one can participate. By helping other schools through the school improvement process, you will enrich your own practice. FCIS team members are needed in all areas of school operations - from academics, to administration, to business, and more. If you are interested in serving as an FCIS evaluation team member, learn more by attending this 30 minute webinar. **REGISTER:** www.fcis.org/events/webinars

Presented by: Melissa Alton,
FCIS Director of Accreditation

New Heads of School

Yesenia Cantillo
Atlantis Academy
Miami

Alison Oakes
Hillel Academy
Tampa

Dr. Tim Anderson
Providence School
Jacksonville

Tyler Hodges
Bolles School
Jacksonville

Admiral Alfred Harms, Jr.
Lake Highland Preparatory School
Orlando

Stuart Work, Interim Head
St. John's Episcopal Parish Day
School, Tampa

Robert Stephens
Episcopal Day School
Pensacola

James W. Connor, Interim Head
Miami Country Day School
Miami

Mary Virginia Fisher, Acting Head
St. Johns Country Day School
Orange Park

Dr. Rosemary Marshall
Good Shepherd Episcopal School
Tequesta

Anita Stevens
Miami Shores Presbyterian Church School
Miami Shores

Judy Anderson, Interim Head
St. Philip's Episcopal School
Coral Gables

Angela Bast
Grace Episcopal Day School
Orange Park

Dr. Ralph Maurer
Oxbridge Academy
West Palm Beach

Dennis Chapman
The Village School of Naples
Naples

Anthony Mortimer
Greenwood School
Jacksonville

Billy Peebles, Interim Head
Palm Beach Day Academy
Palm Beach

Scott Jones
Westminster Christian School
Palmetto Bay

Florida Kindergarten Council Corner

Mark Your Calendars - FKC Convention 2019

Friday, February 1, 2019

5:30-7:00pm Meet and Greet
Complimentary Beverages and Hors D'oeuvres

Saturday, February 2, 2019

7:30am Registration
8:00am - 1:05pm Breakfast/General Meeting/Sessions

The DoubleTree Sea World Orlando

10100 International Drive
Orlando, FL
800-327-0363



FKC Convention Speaker Proposal Form is Now Available!

Deadline: October 3, 2018
www.fkconline.org

The Marian Krutulis Convention Scholarship Now Open!

Deadline: October 3, 2018
www.fkconline.org

School News

Christine Scoby from **Shorecrest Preparatory School**, was one of 100 social studies and STEM educators selected to travel to Germany this summer on a two-week study tour through Transatlantic Outreach Program GOETHE—INSTITUT WASHINGTON. Congratulations, Christine!

Two films by **Montverde Academy** junior Molly Smith will be featured in the All American High School Film Festival in New York City in October. "Finding Home" and "I Don't Know" will be screened during festival events hosted by the AMC Theater in Times Square. Congratulations, Molly!

New Heads' Institute / Finance Institute / Fundraising Institute 2018

July 26-28, 2018

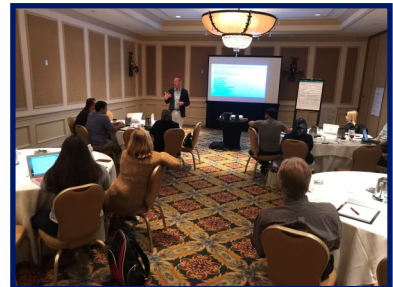
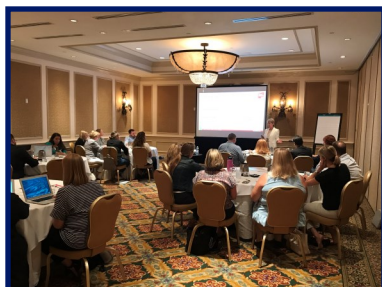
Marriott, Delray Beach

This year, eight new FCIS Heads met at the Delray Beach Marriott in Delray Beach for a three-day institute. They participated in workshops on governance, board/head relationships, enrollment management, accreditation, Florida demographics, legal issues, financial sustainability, budgeting, fundraising, the FHSAA, and the impact of current legislation on independent schools. Informal discussions were held during the lunches and dinners.

The final day of the institute was devoted to fundraising, and 30 Heads, Division Heads, Business Officers, Advancement Officers, and Trustees from FCIS schools joined our new Heads to hear a full day of topics, including: Governance; Essential Components of Successful Fundraising; Building a Culture of Philanthropy by Engaging Leadership; Giving and Getting, Capital Campaigns; The Art of the Ask; Major Giving; Effective Prospect Research; Minding Your Philanthropic Manners; and Hiring, Attracting and Retaining Development Professionals.

As a separate opportunity, 17 Heads, Business Officers, Division Heads, and Advancement Officers attended the Finance Institute for a full-day workshop. In the morning, participants got an overview of school finance, operations, and budgeting and discussed the role of the Business Officer and how to work together in a strategic partnership. Participants also explored net tuition discounting in the context of a school's long-term sustainability. In the afternoon, participants engaged in interactive, design-thinking exercises and considered new sustainable business models.

We want to thank all of our engaging and informative speakers: Suzanne Bogdan, Partner, Fisher & Phillips LLP; Peter J. Gallo, Ph.D., Director of Development, The Landon School in Bethesda, MD; Dr. Ryan Kelly, Head of School, Carrollwood Day School; Marc Levinson, Principal, Independent School Solutions; James Milford, Head of School, Maclay School; Dr. Jan Pullen, Head of School, Saint Stephen's Episcopal School; and our Executive Director, Dr. Barbara Hodges. Based on the positive feedback from these events, participants found the speakers knowledgeable and accessible and their expertise on the wide variety of topics invaluable. Participants also enjoyed networking and sharing experiences with each other and building supportive relationships within this cohort.



Administrators' Retreat 2018

July 29-31, 2018

Marriott, Delray Beach

In July, 31 FCIS administrators gathered at the Delray Beach Marriott in Delray Beach to participate in relevant and informative workshops, to engage in informal discussion groups, and to network with colleagues from across the state. On the first day, Suzanne Bogdan, Regional Managing Partner at Fisher & Phillips LLP, gave a presentation on several different legal topics. She outlined recent laws and best practices with regard to school safety and security and highlighted legal issues related to employee and student concerns. Participants also learned the risks of asking about disabilities, medications, special needs, and accommodation plans in the admissions process and how to avoid mistakes when managing disabilities and accommodations.

On the second day, Jon Kleiman, School Program Director for the Northeast Region at Stanford Graduate School of Education's Challenge Success, presented his session, *The Well-Balanced Student*. He discussed today's high-pressure, fast-paced, competitive culture and over emphasis on test scores, performance, and grades. Participants learned how this culture can interfere with healthy child development and increase pressure and stress, resulting in burnout, disengagement, and debilitating health problems. They explored what they, as school leaders, can do to help students thrive, inside and outside the classroom.



Later that day, participants who have ever considered becoming a Head were encouraged to attend a Q&A session with our Executive Director, Dr. Barbara Hodges. Participants then had an option to attend a session with our Director of Accreditation, Melissa Alton, on how to prepare their school for an accreditation visit. They learned about their school's responsibilities when hosting a team, the new FCIS Accreditation Portal and Self-Study, and how to prepare for a Compliance Visit.



On the last morning, Greg Bamford, Associate Head of School for Strategy and Innovation at Charles Wright Academy in Tacoma, WA, and Co-Founder of Leadership+Design, presented his session, *Building Cultures of Innovation*. Participants unpacked different strategies for strengthening the culture in their school and considered questions, such as: How can we increase openness to new initiatives? How can we increase feelings of belonging and support? In this interactive session, participants explored the many levers that shape culture, identified strategies to effect cultural change, and discovered ways their own leadership presence can model the change they want to see.

Special thanks to our engaging and informative speakers and to the Delray Beach Marriott for their warm hospitality and delicious food.

FCIS Required Annual Reports through DASL

Deadline Date: October 10, 2018



FCIS Bylaws require that all member schools submit an annual report to FCIS. These reports must be submitted through NAIS's Data and Analysis for School Leadership (DASL).

Get started today by clicking the link below.

<http://dasl.nais.org/>