

Barbara joined ISM in 2011 after working in the field of education since 1996. She served as an ESL and adult literacy teacher at Boston University, MA; an upper school modern language teacher at the MacDuffie School, MA; and a language teacher and lead advisor at Collegiate School, VA. She also served as Academic Dean at Cape Henry Collegiate School, VA, where she oversaw curriculum and professional growth in grades PreK–12.

While enrolled at Shady Side Academy in Pittsburgh, she attended a year of high school in France through School Year Abroad. She later lived in Spain and Brazil, where she learned Spanish and Portuguese.



Barbara is Director of Advisory Services. In this role she:

- Oversees ISM's Consulting, Publications, Research, and Professional Development divisions
- Consults, writes for *Ideas and Perspectives*, co-authors books, and conducts Webinars in the areas of student-centered and brain-based pedagogies, strategic academic planning, faculty growth and culture, faculty evaluation, academic leadership, mission identity, survey best practice, and data analysis
- Facilitates the Teaching in the Extended Period workshop, empowering teachers to transition to and teach effectively in longer periods
- Leads courses at ISM's Summer Institute, including Transformative Academic Leadership and Maximize Faculty Capacity and Student Performance: Faculty Development, Evaluation, and Compensation
- Presents at Association conferences
- Facilitates Board and school leadership retreats

Barbara holds a BA in French and Spanish from Trinity College, CT; an MA in applied linguistics from Boston University, MA; an EdM in administration from Harvard University, MA; and an MA in independent school leadership from the Klingenstein Center at Columbia University Teachers College, NY.

Her personal professional mission Statement: To cherish my work and to support and empower educators such that they cherish theirs.

