## Current Legal Issues Facing Independent Schools

Every year, the legal landscape changes. Schools must comply with new state and federal laws, executive orders, Department of Health Guidelines, or new trends. We will summarize the new issues impacting independent schools and work through the options for addressing them. Although the goal is always to comply and prevent claims, we will also discuss the best strategies for providing the School with a strong defense in case of a claim.

## **Learning Objectives:**

Participants will learn the new issues impacting independent schools and work through the options for addressing them.

## Presenter: Suzanne Bogdan, Regional Managing Partner, Fisher & Phillips LLP

Suzanne Bogdan is the managing partner in the Fisher Phillips' Fort Lauderdale office. She handles all types of employment-related matters, including claims for age, race, sex, disability, religious, and national origin discrimination arising under the various civil rights laws, as well as claims involving family leave issues, wage hour matters, and breach of contract. Suzanne's practice includes preventive counseling, training, audits, policy reviews, drafting of contracts, defense of claims in the administrative setting, and litigation in all courts.

Suzanne is also the Chair of the firm's Education Practice Group, actively representing more than 100 private educational institutions in employee, student, and board issues.

She is "AV" Peer Review Rated by Martindale-Hubbell. Suzanne was selected for inclusion in The Best Lawyers in America 2013, 2014, 2016 - 2018 and she was included in the 2012 edition of South Florida's Top Rated Lawyers, presented by Legal Leaders. She was also selected for inclusion in The Legal 500 – Litigation in 2015 and Florida Super Lawyers in 2016.

Suzanne was recognized in the 2014 edition of the South Florida Legal Guide as one of the "Top Lawyers" in South Florida. She also received the Chair's Award at the Ft. Lauderdale Chamber's Annual Meeting for her outstanding contributions to the Chamber.

Field of Study: Business Law

Prerequisites: Basic knowledge of independent school finances

**Advanced Preparation:** None

Program Level: Update
Delivery Method: Group Live

Participants will earn 1 CPE credit.