



**Athletic Director**  
Sarasota, FL

---

Located on two campuses totaling 95 acres in beautiful, Sarasota, Florida, The Out-of-Door Academy (ODA) is an independent, coeducational, college preparatory day school serving 800 students in pre-kindergarten through twelfth grade. At Out-of-Door, students are happy, engaged, and excited about their academic, artistic, athletic, and personal growth. A talented and dedicated faculty challenge students to reach their full potential while providing a high level of individual guidance and support. The school's rigorous and innovative academic program ensures that learning is both meaningful and lasting. Robust offerings in the arts, athletics and service learning enrich the ODA experience and provide opportunities for students to discover and develop their unique interests and talents. Graduates leave Out-of-Door not only academically prepared but also with the strength of character and passion for learning that provide a strong foundation for future success in higher education and in life. Out-of-Door's core values: Respect, Integrity, Service, Excellence, and Responsibility are the foundation of our school community.

Out-of-Door was founded on Siesta Key in 1924 to serve students in pre-kindergarten through eighth grade. In 1996, a second campus in the Lakewood Ranch area of Sarasota was acquired to accommodate the addition of an upper school. Both campuses have evolved and developed to meet the needs of a growing enrollment as well as to enhance and enrich the experience of every student at ODA. Today, the five-acre Siesta Key campus is home to the Lower School (PK-5), and the 90-acre Uihlein Campus in Lakewood Ranch houses both the Middle and Upper Schools. Facilities include interactive technology in every classroom, a fine and performing arts center with a black box theater, a student and STEM Center, a competition gymnasium with wellness center, a field house, a lighted stadium, tennis courts and a practice complex.



The Out-of-Door Academy seeks an ***Athletic Director*** to join a thriving school community that is committed to living its mission for every young person in our care. We are seeking a visionary, passionate and collaborative person to lead Out-of-Door's athletics program for grades 6-12 starting in July 2022. The Athletic Director at Out-of-Door is a member of the leadership team and works closely with the School's Division Heads and Admissions Department. The successful candidate will bring a strong work ethic and will embrace the school's core values of respect, integrity, service, excellence, and responsibility. The Athletic Director is responsible for all aspects of the department including hiring, scheduling, supervision of the athletic facilities and transportation. It will be important for the next director to leverage the right balance by maintaining participation on teams, positioning the program for competitive success, while also thinking

creatively as to what is best for students and the overall goals of the school. By July 2022, we expect the department to include a supportive staff of two Assistant Athletic Directors, a certified athletic trainer, a certified strength & conditioning coach and an administrative assistant.

### **Responsibilities**

- Engaging and encouraging students in the school's athletic teams and events.
- Enforcing school expectations of students, staff and patrons.
- Hiring, mentoring and evaluation of coaching staff.
- Communicating information to students and parents.
- Overseeing student standards for eligibility.
- Being administrator in charge of athletic facilities, events and the athletic program budget.
- Representing Out-of-Door at the local and state level within the FHSAA.
- Interpreting and following FHSAA rules and regulations.
- Overseeing the scheduling of contests and the personnel needed to host events.
- Managing game day operations and traveling to away games.
- Serving as the liaison between the program and the Upper and Middle School Division Heads.
- Ensuring that while student-athletes are challenged and stretched, there is an overall love of the sport that is fostered through positive encouragement and support.
- Live the school's mission and core values of respect, integrity, service, excellence, and responsibility.

### **Qualifications - Experience, Skills & Knowledge**

- Bachelor's degree required; Master's degree preferred.
- Ten (10) years teaching and coaching experience, ideally in an independent school, college, or university setting.
- Ability to work independently and collaboratively.
- Availability to work evenings and weekends.
- Ability to set the right tone and touch with all constituents including parents, students, colleagues, coaches, neighbors, maintenance department, etc.
- Strong understanding of the developmental needs of both middle and high school students and a proven ability to foster positive leadership among student-athletes.
- Prior success at attracting, hiring, and facilitating the professional growth of excellent coaches.
- Excellent organizational and time management skills.
- Strong communication skills, both verbal and non-verbal.
- High energy and enthusiastic about working in an academic atmosphere; ability to inspire student-athletes to greatness.



### **Personal Attributes**

- An honest person who will live the school's values and whose style is rooted in honesty, transparency and collaboration.
- An approachable, collaborative professional, who values teamwork, builds meaningful relationships, listens well, and respects differences of opinion.

- A thoughtful individual who embraces managed risk-taking and is excited by the opportunity to help a well established and thriving independent school reach new levels of success.
- A flexible, open-minded individual who is comfortable with ambiguity and possesses the courage to follow through on his or her beliefs and convictions.
- A hard-working professional who thrives in a fast-paced work environment with high expectations.

**Compensation and Benefits:**

This is a 12-month full-time exempt position. Compensation is highly competitive and commensurate with experience and includes a comprehensive benefits package. At Out-of-Door, we value a diverse workforce. Applicants of any race, creed, physical ability, color, religion, sex, age, gender, sexual orientation or national origin are encouraged to apply. Once an offer is accepted, the position will require the successful completion of a national background screening and drug testing.