

### ***Financial Implications of Security at Private Schools***

*In this presentation, Dan Stephens, President of Invictus Consulting will walk participants through a discussion of security and risk management for independent schools. He will introduce attendees to the concepts of security, risk management, and risk assessment. With practicable tips of cost-effective ways to improve school security, Mr. Stephens will explain the role headmasters, facilities directors, and operations directors play in terms of security.*

### **Dan Stephens, President, Invictus Consulting**

Dan Stephens, expert in intelligent threats, has been in law enforcement for over 24 years. His background in tactical and instructional security gives Mr. Stephens valuable expertise to complement Mr. Wise's expertise in designing physical security components.

Mr. Stephen has nine years of experience with SWAT teams, holding the positions of Entry Team Leader, Assistant Tactical Commander, and Lead Instructor for a state SWAT school. He has also held the position of Field Training Officer for two state police field posts. Mr. Stephens served as the Use of Force Coordinator for the Department of Public Safety for a major state police department and was instrumental in the development and implementation of the state's Active Shooter Program. He is a certified ALERRT (Advance Law Enforcement Rapid Response Training) instructor and is the Lead Active Shooter Instructor for a metro police agency troop. Mr. Stephens has been involved in training state troopers and officers from numerous other agencies in tactics for response to active shooter events.

Mr. Stephens is the recipient of the Governor's Public Safety Award for Heroism and was nominated a second time for that same award. He has two Valor Awards, two Commissioner's Commendations for Bravery, and he was nominated for a third commendation for logistics. Mr. Stephens has received Physical Fitness Awards from both a major state police department and the state SWAT team. He has taught leadership at the annual convention for a state tactical officers association and is a member of the Department of Public Safety Awards Committee.

Mr. Stephens has over 5,500 hours of general, advanced, and instructor level training including instructor-level credentials in Advanced Law Enforcement Rapid Response Training, firearms, defensive tactics, TASER, Integrated Use of Force, and crisis negotiations.

All of this tactical expertise and instructional experience puts Mr. Stephens in a strong position to do extensive on-site assessment of intelligent threats and draw up comprehensive plans to mitigate that risk.

### **Additional Information**

Participants will earn 1 CPE credit.

Field of Study: Management Services

Prerequisites: Basic knowledge of independent school finances

Advanced Preparation: None

Program Level: Update

Delivery Method: Group Live