



FIRST GRADE TEACHER

Royal Palm Academy is a joyful, vibrant, independent, and family-oriented Catholic PK-8 school located in beautiful Naples, Florida. Our school is experiencing strong enrollment growth, and we have an openings for an additional, permanent, full-time First Grade Teacher for the 2022-2023 school year. Applications are being accepted immediately and interviews will be scheduled for competitive candidates on a rolling basis until the position is filled.

THE POSITION: First Grade Teacher

REQUIRED QUALIFICATIONS:

- An undergraduate degree (post-graduate degree preferred) or equivalent certification in Elementary Education, Early Childhood Education, or Teaching and Education related program.
- For those who have shifted from a career outside of education or without an education degree or career switcher program, must possess a minimum of 2 years of classroom teaching experience at the K-6 grade level.

ESSENTIAL SKILLS, DUTIES, AND RESPONSIBILTIES INCLUDE:

- Teach and act in accordance with doctrinal and moral teachings of the Catholic Church.
- Faculty members are required to fully participate in the Catholic Life of our school, including attending Mass, Prayers, Spiritual Retreats, and other Catholic faith activities.
- Must display an enthusiastic support of our school mission: *"Royal Palm Academy partners with families to provide an education of rich academics with Catholic formation. We teach the mind, educate the heart, and form the character of tomorrow's leaders."*
- Know, teach, and act consistently in accordance with the mission, philosophy, objectives, policies, and procedures of Royal Palm Academy.
- Must possess a strong classroom management skillset for students in grades 1-3.
- Must plan and execute dynamic lessons aligned with our school's curriculum, differentiated to meet the needs of our diverse student population, and using a variety of instructional strategies that are academically rigorous and highly engaging.
- Evaluate academic and social development of each student through a variety of formative and summative assessments.
- Proficient with technology, including with Microsoft Office and student information systems. Use our SIS to maintain accurate and current records of student progress and reports.
- Professional written and verbal communication skills.
- Provide excellent and responsive customer service to our parents.
- Reliable, flexible, organized, hard-working, patient, excellent communication skills, and outstanding with children.

PREFERRED QUALIFICATIONS INCLUDE:

- Florida state teaching licensure/certificate is preferred but not a hiring prerequisite
- Experience with Guided Reading, Orton-Gillingham instructional methods, and Writer's Workshop preferred but training is available.
- Practicing Catholic in good standing is strongly preferred but not a hiring prerequisite

PHYSICAL AND OTHER DEMANDS INCLUDE:

- Ability to perform repetitive physical tasks such as computer keyboarding, writing, and reading
- This position is required to closely monitor students in a variety of locations, inside and outside, including athletic fields and areas with noise and activity
- Required to maintain composure and to communicate appropriately in words and actions with students, parents, and fellow teachers

TO APPLY:

To apply, please submit a Cover Letter and Resume/CV as two electronic documents in Adobe PDF format to Michael Bussman, Head of School, at mbussman@royalpalmacademy.org. No phone calls please. For strongest consideration, please include in your email a statement of your background of education and experience makes you a strong candidate who is ready to make an immediate and positive impact on to our growing school and for our students.

ABOUT ROYAL PALM ACADEMY

Royal Palm Academy is an independent, Catholic, pre-kindergarten to eighth grade school in Naples, Florida. Our mission is to partner with families to provide an education of rich academics with Catholic formation. Royal Palm Academy teaches the mind, educates the heart, and forms the character of tomorrow's leaders. This mission is pursued through the development of the whole person, integral formation, which encompasses the commitment to teach, to educate, and to form our students.

SCHOOL WEBSITE: www.RoyalPalmAcademy.org