



**Heads' Retreat**  
**Leading Strategic Innovation**  
Hammock Beach Resort, Palm Coast  
June 12-14, 2017

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**SCHEDULE**

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**Monday, June 12**

6:00pm	Welcome Reception	Ocean Pre-Function
7:00pm	Dinner	Clipper Room

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**Tuesday, June 13**

8:00-8:45am	Breakfast	Clipper Room
9:00-10:00am	Poolside Chat for Spouses	
9:00am-12:00pm	<b>Workshop I</b>	Harbor/Galleon Rooms

***Put Your Pack on...Moving Strategic Innovation Forward in Your School***  
*Innovation is all the rage in our schools. However, what does strategic whole-school innovation actually look like? What needs to be in place for it to succeed? What risks are involved and how do schools adapt to better support failure and rapid iteration? This hands-on session will provide an overview of the Magnetic Mountain, NAIS's innovation framework, and will deconstruct examples of strategic innovation from several schools. Participants will leave with a lens for examining innovation in their schools and the essential tools they need to move the process forward.*

**Tim Fish, Chief Innovation Officer, and Jefferson G. Burnett, Senior Vice President, Education Innovation, National Association of Independent Schools (NAIS)**

12:00pm	Lunch	Clipper Room
1:00pm	Free to enjoy the area: golf, beach, sightseeing, shopping	
6:30pm	Outdoor Family Buffet	Lodge Courtyard & Pool Deck

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**Wednesday, June 14**

8:00-8:45am	Breakfast	Clipper Room
9:00am-12:00pm	<b>Workshop II</b>	Surf Room

***Launching Innovation in Schools***

*The most important role of school leadership is creating the conditions for ambitious teaching and learning to thrive. In education, as in many other sectors, innovation in core practices usually arises through iteration rather than through central planning. In this session we'll explore strategies and practices for creating conditions for a thriving culture of innovation in teaching and learning. In particular, we'll examine the crucial role that teacher-leadership plays in instructional improvement, and effective strategies for school leaders to foster teacher leadership. Frameworks and activities in the session come from the free online course from MITx, *Launching Innovation in Schools*.*

**Justin Reich, Co-Founder, EdTechTeacher, Executive Director, MIT Teaching Systems Lab**

**Wednesday, June 14** (cont'd)

1:00-4:00pm

**Workshop III: Optional Session with Justin Reich**

Surf Room

***Innovation Conversations: Working Together through Ups and Downs***  
*Innovation typically is the result of teamwork. One of the central challenges of education is getting teachers out of their "egg-crate classrooms" and into collaborative structures. One of the core competencies of teams is conversation—the quality of dialogue among teammates. Most educational institutions have cultural norms around conversational politeness, where educators avoid any topics or discussions that might raise concerns about the quality of someone else's teaching. Without teams, we can't have innovation that goes beyond a single classroom. Without meaningful dialogue, we can't engage in the cycles of experimentation, assessment, reflection and iteration that are essential to innovation. The work of innovation, therefore, depends upon the work of building quality teams that are equipped to have quality conversations. In this workshop, we'll explore strategies for improving the quality of dialogue and collaboration in our organizations in the service of innovation and instructional improvement.*