

INDEPENDENTS

The Newsletter of the Florida Council of Independent Schools

Volume 06-13

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January 15-16, 2014
Howey-in-the-Hills

Evaluation Academy

January 22, 2013
Lake Highland Prep
Orlando

Academy for High Performing Educators 2014

January 26-28, 2014
Corbett Preparatory @ IDS Tampa

Winter Symposium

Technology Workshop
February 18, 2014

Financial & Legal Workshop

February 19, 2014
Pine Crest School

from the executive director...

Happy Holidays to each of you! The 2013 year has been a good year for FCIS and many of our schools, and 2014 promises to bring new challenges and opportunities to serve the students entrusted to us.

The year of 2013 saw many firsts for FCIS. The 2013-14 school year began with 28 new heads of school with 17.8% of our schools experiencing new leadership, more than double the head transitions in 2010-11. Always striving to meet the needs of its member schools, FCIS has responded with new professional development opportunities including the FCIS New Heads Institute, the FCIS Leadership Partnership through Principles of Good Governance, and Prospective Heads Institute II. In addition, our schools have seen an increase in the use of technology with many new opportunities to enhance the educational experiences of our students. FCIS held its first 21st Century Teaching Academy this summer to be followed by the 21st Century Learning Academy for teachers and administrators in summer 2014.

2013 also brought one new school into our membership – North Florida School of Special Education in Jacksonville. Please join me in welcoming our newest member school!

News

FCIS. The 58th Annual FCIS Convention was held in Orlando on November 7-8 and was hosted by our Tampa Bay Schools. The theme “Inspiring the Next Generation” resonated throughout the Convention, incorporating innovation and creativity. For the first time, the Convention was “green”, with participants using smartphones and other personal devices to navigate the convention program and offerings. The Thursday luncheon speaker was virtual, and the Friday program began with a virtual choral and instrumental performance, featuring several of our schools. The keynote speakers were exceptional including Richard Honack of the Kellogg School of Management, Northwestern University; Dr. Larry Thompson, President of Ringling College of Arts and

Design; Dr. Eric Mazur, Award-winning Physicist and Educator, Harvard University; and Rick Lavoie, Special Educator and Author. We are already making plans for the 59th Annual Convention, which will be held on November 20 and 21 at the Hyatt Regency Jacksonville Riverfront. Co-chairs for this event are Palmer Bell of Riverside Presbyterian Day School and Martha Milton of Beaches Episcopal School. Please mark your calendar now for what promises to be an outstanding convention!

At the Annual Business Meeting, new Directors and one new Officer were elected. The new FCIS Secretary is Palmer Bell, Head of Riverside Presbyterian Day School. New Directors elected to the FCIS Board include Tane Bonham, Christ Church School; Mike Murphy, Shorecrest Preparatory School; Ginger Sauter, The Village School of Naples; and Joe Seivold, Berkeley Preparatory School. We extend a special welcome to our new directors!

ISM has just released the results of their 2012-13 Faculty and Management Compensation Survey, including School Head Salaries. Three factors including geography, student enrollment, and operating budget were used to calculate school head salaries. Using geographical information, the average median salary for school heads in the South Atlantic was \$194,295.

CAPE. The National Center for Education Statistics (NCES) released a portion of its findings from the 2011-12 Schools and Staffing Survey, a national survey collecting data from private and public school administrators and teachers. Among those released statistics were percentages of high school graduates who go on to college. Sixty-four percent of graduates from private high schools go on to college, as compared to 40% of public schools and 37% of charters.

Barbara H. Hodges, Ed.D.
Executive Director



Thank you to all the schools, sponsors and speakers who participated in the annual FCIS Convention at the Orlando Hyatt Regency Hotel in November. Nearly 1,900 people were on hand for two days of interesting, innovative and creative sessions. Outstanding keynote sessions were delivered by Richard Honack, Professor and Lecturer from the Kellogg School of Management at Northwestern University; Dr. Larry Thompson, President of Ringling College of Art and Design; Dr. Eric Mazur, Professor and Lecturer at Harvard University; and Rick Lavoie, Lecturer, Author and nationally recognized expert on learning disabilities. Dr. Barbara Hodges delivered a “State of the Association” address on Thursday, bringing our members up to date on current FCIS initiatives.

Co-chairs, David Mahler, Head of The Out-of-Door Academy and Kevin Plummer, Head of Tampa Preparatory School decided early in the planning process that we would “go green” and offer an on-line program to our attendees, an idea that was met with many positive comments. David Mahler’s idea of producing a ‘virtual symphony’ became a reality with the cooperation of ten participating schools and editing provided by Tampa Prep: The Out-of-Door Academy, Trinity Preparatory School, Palm Beach Day School, Unity School, Academy at the Lakes, Palmer Trinity School, Montverde Academy, Carrollwood Day School, St. Stephen’s Episcopal Day School in Bradenton, and Tampa Preparatory School. Slides of school ads and student artwork were shown at all the general sessions.

At the Thursday luncheon, Dr. Joan Lutton, Retired Head of The Cushman School, was awarded the Edgar McCleary Service Award. This award was established to acknowledge the outstanding service of an individual who has given tirelessly of his/her time in service to further the mission of the FCIS schools.



More than 700 faculty members attended the Friday luncheon and door prize winners went home with a variety of great prizes: gift baskets, gift cards, restaurant cards, and overnight stays at the Coconut Point Hyatt Regency, Orlando Airport Hyatt Regency, and the Sheraton Sand Key Resort. Luncheon attendees also heard a presentation by Rick Lavoie, and more than 140 faculty members and administrators attended his post-conference workshop that afternoon.

Mark your calendars for next year!
Jacksonville Hyatt Regency Riverfront Hotel—November 20-22, 2014



Richard P. Honack



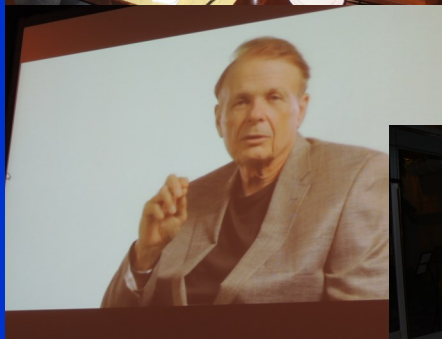
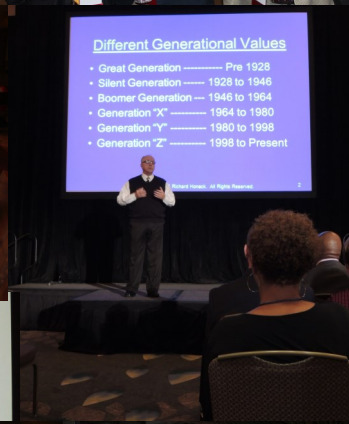
Dr. Larry R. Thompson



Dr. Eric Mazur



Rick Lavoie, M. A., M. Ed.



Special Thanks To Our Generous Convention Underwriters

Independent Colleges and Universities Benefits Association (ICUBA)
FCIS Board of Directors' Dinner and Welcome Reception

Independent School Management (ISM) and Southern Teachers Agency
Co-Sponsors of the FCIS President's Reception

Smart Tuition Financial Solutions for Schools and Parents and Ovus Ater
Contribution to the Admission Directors' Dinner

Bridges Academy of Winter Springs, Inc.
Contribution toward Rick Lavoie, Friday Luncheon Speaker

balfour
Contribution toward morning coffee



FCIS-VISNET Brought to you by FCIS, in partnership with the North Carolina Association of Independent Schools



FCIS is a partner with VISNET, a virtual school network created by the North Carolina Association of Independent Schools (NCAIS) with funds from the Edward E. Ford Foundation in 2009. Exclusive to FCIS accredited schools in the state of Florida, VISNET provides FCIS member schools with an array of professional development, online courses, blended learning resources and a rich content repository. After joining, VISNET schools will then have the opportunity to enhance 21st century learning resources – EPSCO, BrainPop, Middlebury Language Program, Haiku and many more at discounted prices!

Some highlights include:

- Unique elective courses where a student is an “intern” in a Green Industry or studies Video game design, cartoon animation or Gothic Literature
- Professional Development opportunities including a summer conference for 21st Century Teachers and access to Campus Outreach Services webinar series with topics such as Internet Safety, Mental Health & Stress, Body Image and Alcohol Risk
- EBSCO – library database and resources, already used in FL state Universities
- Middlebury Language Institute competency and fluency programs, with native speakers in real-life situations
- Carone Fitness Program, where students can complete PE and health requirements in an innovative and stimulating program

VISNET membership guidelines for FCIS schools for the 2013-14 school year will remain the same! New members, go to fcis.vis-network.org/ or contact Tam at tnguyen@fcis.org for additional information.

FCIS Workshops

Prospective Heads' Institute I and II

January 15-16, 2014
Mission Hills Resort,
Howey-in-the-Hills

Evaluation Academy

January 22, 2013
Lake Highland Prep, Orlando

Academy for High Performing Educators 2014

January 26-28, 2014
Corbett Preparatory @ IDS,
Tampa

Winter Symposium Technology Workshop

February 18, 2014

Financial & Legal Workshop

February 19, 2014
Pine Crest School,
Ft. Lauderdale

Heads' Retreat

June 9-11, 2014
Hyatt, Bonita Springs

Evaluation Academy

June 11-12, 2014
Hyatt Coconut Point,
Bonita Springs

FCIS 21st Century Learning Academy

June 18-20, 2014
Corbett Preparatory @ IDS,
Tampa

New Heads' Institute

July 24-26, 2014
Marriott Resort, Hutchinson
Island

Administrators' Retreat

July 27-29, 2014
Marriott Resort, Hutchinson
Island

Legal Webinars with FCIS and Suzanne Bogdan

Friday, January 10

Skeletons in the Closet: Risks and Guidance for Managing Claims (Ancient or Current)

Thursday, February 13

FHSAA Update: Understanding and Operating Within the Guidelines

Time: 12:00 (noon) - 1:00pm

Cost: **Free** for member schools

www.fcis.org

Other Workshops

NAIS - www.nais.org

Annual Conference

Feb 26-28, 2014

Orlando

NBOA—www.nboa.net

Annual Meeting

March 2-5, 2014

Orlando

ISM—www.isminc.com/si

Summer Institute

June 23-July 20

Utah

Prospective Heads Institute I and Institute II ***Have you ever thought about becoming a head of school?***

Excellent opportunity for any Division Head, Assistant/Associate Head or Administrator to explore the facets, challenges and rewards involved in a headship.

Second Semester Program consists of:

Seminar, Jan. 15-16, 2014 - Mission Inn Resort & Club, Howey-in-the-Hills

Webinar, March 13, 2014 at 10 a.m.

Cost: \$295 includes webinars, seminar/meals at Mission Inn and seminar materials
Mission Inn Resort Hotel Room: \$109

Register at www.fcis.org, workshop and events

FCIS Accreditation Corner

Upcoming Events and Announcements from the FCIS Accreditation Office!

Workshops:

Evaluation Academy: For Heads of School and Steering Committee Chairs

- Wednesday, January 22, 2014; 9:00 a.m. – 3:00 p.m.
- Lake Highland Preparatory School, Orlando area
- Cost: \$50

Summer Evaluation Academy for Heads of School

- June 11-12, 2014, following the Annual Heads' Retreat
- Hyatt Coconut Point, Bonita Springs
- Training for Heads who wish to serve as a Chair of an FCIS Accreditation team
- Contact Keara—kdanger@fcis.org for additional information

“Preparing for an Evaluation” – for Administrators and Steering Committee Chairs

- Administrators' Retreat - July 27-29, 2014
- In-depth session available Monday afternoon
- Marriott Resort, Hutchinson Island

Webinars:

“Serving on an FCIS Evaluation Team”

Wednesday, January 8, 2014

3:30 p.m.— 4:30 p.m.

Standards Webinars - If your Head of School was unable to attend the live webinars on Financial Standards or Governance Standards, archived copies are available on the Head's Portal. Pertinent in-depth information was reviewed during these webinars. Contact Tam Nguyen for password, tnguyen@fcis.org.

Accreditation Reminders

- Please send a hard copy of the completed self-study to the FCIS Office and financials to the chair at least two weeks prior to your visit.
- When booking hotel rooms for the evaluation team, remember that proximity to school and comfort are of utmost importance! Please book well in advance of the team's arrival.
- Please follow the self-study templates available on the FCIS Accreditation resources website. If you have any questions, please feel free to call Keara.



We wish you a happy and safe holiday season!

From: The FCIS Office

*Dr. Barbara Hodges, Keara Danger,
Tam Nguyen and Carol Lee Curtis*



School News

Berkeley Preparatory School hosted the National Conference on Peer Tutoring in Writing, November 1-3, 2013, bringing more than 400 university, college and high school peer tutoring professionals, writing center administrators and students to Tampa for this annual conference dedicated to helping make students stronger writers through peer tutoring. This year's keynote speaker was Berkeley alumnus and Executive Editor of the *Washington Post*, Marty Baron '72. Learn more at <http://www.ncptw2013.org>.

On October 26, William "Bill" W. Jablon, Headmaster of **Maclay School**, was honored with the Southern Association of Independent Schools' (SAIS) 2013 Distinguished Service Award. This award is given by the SAIS

Board of Trustees to a head of school or senior administrator in recognition of a long and distinguished career in independent education, of which 25 years or more was spent in service to one school, as well as service to SAIS. The award is typically given at the end of one's career. Congratulations, Bill!

St. Stephen's Episcopal, Bradenton, and the Board of Trustees celebrated the grand opening of the Moore Athletic Complex at Turner Fields on October 25th. Congratulations!



Palmer Trinity School's Interim Head, Mr. Tom Reid, and FCIS Executive Director, Dr. Barbara Hodges, wear festive holiday hats to celebrate crazy hat day on December 5.

Montverde Academy sophomore Nicolas Dupont has returned from Los Angeles, California, after attending "Techweek LA" last month where he promoted his "patented data transfer technology". According to an official PRNewswire.com press release dated Nov. 20, 2013, "Nicolas Dupont, a 14-year-old high school sophomore and tech entrepreneur is providing the Los Angeles tech and business community with the first look at Spectrocable, a revolutionary, patented data

transfer technology. Dupont is an inventor and the founder of Cyborg Industries, a technology company that has been in stealth mode since the beginning of the year, and is launching its first innovations at Techweek.

Mike Murphy, **Head of Shorecrest Preparatory School**, has been awarded a fully-funded fellowship to the Klingenstein Center for Independent School Leadership's 2014 Heads of Schools program at Teachers College, Columbia University. This distinguished award, granted to just twenty heads of school annually, provides independent school leaders with an opportunity for focused professional enrichment, renewal, and reflection.



Aucilla Christian Academy is proud to announce that retired head baseball coach Ray Hughes is the 2014 recipient of the Fellowship of Christian Athletes' Jerry Character in Coaching Award. Coach Hughes is the first high school coach in the nation to win this award. Congratulations!

Saint Joseph's Episcopal School's Live Green Campaign is once again in the spotlight! They received the *Community Impact Judges' Award* from Palm Beach County's Green Schools Recognition Program in May and built a strong alliance with Solid Waste Authority. Saint Joseph's is thrilled to announce that their K-cup Crusade Service Learning Project was recognized and honored at the state level on Oct. 29th!



Community School of Naples sympathizes with the pressure children feel to succeed in today's world. On December 13, CSN partnered with the Humane Society of Naples and brought puppies to its North Naples campus, providing "puppy therapy" for the Upper School students just before their midterm exams.

2014 Heads' Luncheons

Save the date cards and/or invitations will be sent for the following area Heads' Luncheons.
Please feel free to contact another "area host", if you are unable to attend your area luncheon.

Tuesday, April 22, 2014

Tallahassee Area

Hosted by: Bill Jablon, Maclay School

Wednesday, April 30, 2014

Miami Area

Hosted by: Sr. Suzanne Cooke,
Carrollton School of the Sacred Heart

Thursday, May 1, 2014

Boca Raton/Ft. Lauderdale

Hosted by: Dr. Dana Markham, Pine Crest School

Friday, May 2, 2014

West Palm Beach

Hosted by: Nammie Ichilov,
Arthur I Meyer Jewish Academy

Wednesday, May 7, 2014

Jacksonville Area

Hosted by: Cathy Hardage, St. Mark's Episcopal School

Thursday, May 8, 2014

Tampa/St. Petersburg/Sarasota/Naples Areas

Hosted by: Bob Fine, Admiral Farragut Academy

Monday, May 12, 2014

Orlando Area

Hosted by: Craig Maughan, Trinity Preparatory School